

International Journal of Management, Knowledge and Learning

This is a publication agreement and copyright license (“Agreement”) regarding a written manuscript currently entitled,

(“Article”) to be published in the **International Journal of Management, Knowledge and Learning** (“Journal”).

The parties to this Agreement are:

_____ (corresponding author),
_____,
_____,
_____.

and the **International School for Social and Business Studies** (“Publisher”).

LICENSE OF COPYRIGHT

Public License. The Author and the Publisher agree that the Author grants the Creative Commons copyright license in the Article to the general public. The *International Journal of Management, Knowledge and Learning* is an Open Access Journal distributed under the terms of the Creative Commons Attribution-NonCommercial-NoDerivs 3.0 Unported (CC BY-NC-ND 3.0) License (<http://creativecommons.org/licenses/by-nc-nd/3.0/>).

The Author grants to the Publisher a royalty-free, worldwide nonexclusive license to publish, reproduce, display, distribute, and use the Article in any form, either separately or as part of a collective work, including but not limited to a nonexclusive license to publish the Article in an issue of the Journal, copy and distribute individual reprints of the Article, authorize reproduction of the entire Article in another publication, and authorize reproduction and distribution of the Article or an abstract thereof by means of computerized retrieval systems. The Author retains ownership of all rights under copyright in the Article, and all rights not expressly granted in this Agreement.

The Author grants to the Publisher the power to assign, sublicense or otherwise transfer any and all licenses expressly granted to the Publisher under this Agreement.

Republication. The Author agrees to require that the Publisher be given credit as the original publisher in any republication of the Article authorized by the Author. If the Publisher authorizes any other party to republish the Article, the Publisher shall require such party to ensure that the Author is credited as the Author.

EDITING OF THE ARTICLE

The Author agrees that the Publisher may edit the Article as suitable for publication in the Journal. To the extent that the Publisher’s edits amount to copyrightable works of authorship, the Publisher hereby assigns all right, title, and interest in such edits to the Author. The Publisher agrees to publish the Article subject to the understanding that the Article will not be published in the Journal unless, in its final form, the Article is



Mednarodna fakulteta
za družbene in poslovne študije
International School
for Social and Business Studies
Celje · Slovenija

acceptable to both the Author and the Publisher. The Publisher shall send by e-mail proofs of the article to the Corresponding Author who shall correct and return them in five days as of date of receipt. If the corrected proofs are not received by the above specified date, the Editor's corrections shall be deemed final.

PUBLISHER'S COVENANT

The Publisher promises to send to the Author, within a reasonable time after the Article has been published, an electronic copy of the published version of the Article.

WARRANTIES

The Author represents and warrants that to the best of the Author's knowledge the Article does not defame any person, does not invade the privacy of any person, and does not in any other manner infringe upon the rights of any person. The Author agrees to indemnify and hold harmless the Publisher against all such claims.

The Author represents and warrants that the Author has full power and authority to enter into this Agreement and to grant the licenses granted in this Agreement.

The Author represents and warrants that the Article furnished to the Publisher has not been published previously. For purposes of this paragraph, making a copy of the Article accessible over the Internet, including, but not limited to, posting the Article to a database accessible over the Internet, does not constitute prior publication so long as the as such copy indicates that the Article is not in final form, such as by designating such copy to be a "draft," a "working paper," or "work-in-progress". The Author agrees to hold harmless the Publisher, its licensees and distributees, from any claim, action, or proceeding alleging facts that constitute a breach of any warranty enumerated in this paragraph.

TERM

This Agreement shall remain in effect for as long as copyright protection subsists in the Article.

PAYMENT

The Author agrees and acknowledges that the Author will receive no payment from the Publisher for use of the Article or the licenses granted in this Agreement. The Publisher agrees and acknowledges that the Publisher will not receive any payment from the Author for publication by the Publisher.

ENTIRE AGREEMENT

This Agreement supersedes any and all other agreements, either oral or in writing, between the Author and the Publisher with respect to the subject of this Agreement. This Agreement contains all of the warranties and agreements between the parties with respect to the Article, and each party acknowledges that no representations, inducements, promises, or agreements have been made by or on behalf of any party except those warranties and agreements embodied in this Agreement.

I have read and agree fully with the terms of this agreement.

Author:

Signed: _____ Date: _____

Signed: _____ Date: _____

Signed: _____ Date: _____

Signed: _____ Date: _____

Publisher:

Signed: _____ Date: _____